



Annual Report

2024



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The Team



Governance & Management

Graeme Dingle Foundation Southern is a licensee (community partner) of Graeme Dingle Foundation. We are a registered charity, independently governed and licensed by Graeme Dingle Foundation to deliver their established and proven child and youth development programmes.

Through these programmes the young people of the Southern region of New Zealand develop life skills, confidence and resilience to help them succeed in life.

Our board of trustees are

- Michael Lee Board Chair (outgoing Dec 2024)
- Marie McDonald Board Chair
- Jaclyn Rome Treasurer (BCom, CA)
- Alison Cook
- Richard Smith (BA, LLB)
- Regan Thwaites

We would like to thank the following trustees who have departed in the last 18 months.

- Dean Addie
- Carla Forbes

Acknowledgement of long service

Michael, along with Alison Cook, had been a trustee since Southern's inception circa 2003.

Michael, Dean and Carla have devoted considerable time and energy to Southern's youth, along with their considerable experience and guidance to the board and management and will be missed at our meetings.

General Manager

- Anna Gaitt

Anna joined Graeme Dingle Foundation Southern in 2023 bringing extensive experience in senior and executive leadership across the health, education, community, and not-for-profit sectors, offering a strategic mindset, operational excellence, and a deep commitment to public service.

Under Anna's leadership she has led a significant organisational transformation; restoring financial stability, enhancing our programmes and our reach, and embedding a culture of high performance and collaboration.

Chairmans Report



2024 Chairmans Report

It is with great pride and appreciation that I present the 2024 Annual Report for Graeme Dingle Foundation Southern.

Over the past year, we have continued our mission of empowering young people, fostering leadership, and creating opportunities for personal and professional growth. Despite the challenges faced, our team's dedication and resilience have ensured that we continue to make a meaningful impact in the lives of the youth we serve.

Changes to our Governance

In the last 18 months we have farewelled long standing trustees Dean Addie and Carla Forbes. Dean and Carla have volunteered countless hours of leadership and service to Graeme Dingle Foundation Southern. We have been fortunate to have benefited from their experience and sage advice, and we wish them both well for their future focus.

We welcomed new trustees Regan Thwaites and Richard Smith, both of whom bring a wealth of experience and leadership, not only in local business but also in the youth development space.

New perspective is always exciting, not only bolstering the skill mix around our table, but as they learn more about the inner machinations of Graeme Dingle Foundation Southern, their questions and input challenge our norm and ensures that we are still considering our 'why' in every aspect of our mahi.

Milestones and Achievements

2024 marked an extraordinary milestone nationally. It has been 30 years since Sir Graeme Dingle stood on One Tree Hill and made a promise to New Zealand's young people, that promise ignited a movement that has since delivered positive youth development programmes to nearly 400,000 tamariki and rangatahi across Aotearoa. It also marks 22 years that this trust has been supporting Southland youth through our youth development programmes.

While we celebrate our achievements, we also acknowledge the challenges we faced and will continue to face into 2025. Financial sustainability remains a key focus, and we are actively working to diversify our funding sources to ensure continued program growth.

The Year Ahead

Looking ahead, our priorities for the coming year include:

- Strengthening our partnerships nationally and locally.
- Reigniting our events and fundraising which were suspended during COVID-19 and our adjustment to a post-COVID economy.
- Continuing to broaden our knowledge and inclusion of Te Ao Māori and Te Reo Māori into our workplace, our values and our programmes.
- Growing our mentorship network to connect our young people with inspiring role models.
- Increasing our programme delivery to new kura and/or community partners.
- Refreshing our regional 5-year plan whilst ensuring that it includes not only big goals but goals that are achievable.



2024 Chairmans Report Continued...

Thankyou

None of our achievements would be possible without the unwavering support of our dedicated team, board members, volunteers, partners, and generous donors and sponsors.

I extend my heartfelt gratitude to everyone who has contributed to our mission. Most importantly, I commend the resilience and determination of the young people we serve—they are the heart of our organisation and the reason we continue to strive for excellence.

I want to express my sincere thanks to our staff, board and stakeholders for your continued support and being a part of our journey walking alongside our children and young people in the Southern region.

Farewell

As the organisation moves forward, I hang my hat as chairman and trustee of Graeme Dingle Foundation Southern, having served as a trustee since 2003. Marie McDonald will take up the helm as chairwoman in 2025.

I am confident that under our current leadership and the guidance of Marie and our trustees, the foundation will lead to even greater success and will continue to create opportunities, inspire change, and build a brighter future for our youth.

Thank you for your continued support.

Ngā mihi

Michael Lee

Chairman (outgoing)

Graeme Dingle Foundation Southern



2024 Infometrics Report



\$1 = \$10.50

Every \$1 invested in Graeme Dingle Foundation programmes results in a \$10.50 return to New Zealand's economy

*Infometrics Report 2024

The report demonstrates the long-lasting positive impact of the programmes, which work in a space of guidance and prevention, ultimately supporting young people to forge positive pathways and pushing toward the Foundation's goal of making Aotearoa the best place in the world to be young.

We are proud of this result and the impact it demonstrates for the nearly 30,000 young people who participate in our programmes each year.

The full report can be found [here](https://dinglefoundation.org.nz/new-infometrics-report-shows-staggering-economic-return/): <https://dinglefoundation.org.nz/new-infometrics-report-shows-staggering-economic-return/>

Infometrics

In 2024 Graeme Dingle Foundation (our licensor) commissioned an update to our infometrics report.

There is a strong link between personal wellbeing and education outcomes, and considerable evidence documenting a correlation between education outcomes and better social and economic outcomes. Economists typically think of education as an investment of current resources in exchange for future benefits.

There are three types of economic benefits that come from our programmes;

- Direct impact - reducing criminal activity and the costs to victims and the justice system.
- Individuals who enter adulthood with better education, in better health, and this a greater attachment to society, are more likely to find better paying employment.
- Positive spill over for the rest of society - for example lower levels of social dependence.

The report shows a 'social return on investment' of \$10.50 for every \$1.00 invested in our programmes.



BETTER HEALTH OUTCOMES



LESS DEPENDANCE ON SOCIAL SERVICES



YOUNG PEOPLE FINDING BETTER EMPLOYMENT



IMPROVED CIVIC PARTICIPATION

Management Report



2024 General Managers Report

It has been some time since an Annual Report was written for Graeme Dingle Foundation Southern, and it is my absolute pleasure, as Regional General Manager, to produce this 2024 report for you, our stakeholders.

Introduction

The past year has been a period of growth, learning, and transformation for our organisation. As we remain committed to our mission of empowering young people, we have continued to implement strategic initiatives to enhance our impact, build capacity, and strengthen our operational framework.

I am constantly blown away by the mahi of our team, their dedication to our next generation, and the quality of their work and the depth and breadth of their ideas that get channelled into our programme delivery.

Toward the end of 2023 some of our kura indicated a desire to see more implementation of both Te Reo Māori and Te Ao Māori into our programme delivery. Our excitement and willingness were real, and the rabbit hole was deep. What we emerged with, was a 12-month labor of love that is something we are truly proud of. With the immersion of the mana model and consistent, intentional incidental use of Te Reo Māori, we have created a foundation for growth that will continue into 2025 and beyond. So much so that from 2025 Kiwi Can in Southern will be known as Kiwi Kaha, a name that is used interchangeably nationally for this programme.

Operational Overview

Throughout the year, our team has focused on improving programme delivery, fostering collaborations, and ensuring the quality and suitability of our programs.

Some of the key operational highlights include:

- **Our way of working:** A much-needed refresh of our physical workspace and our tech was undertaken on an absolute shoestring and would not have been possible without the generosity of FINDEX who donated outgoing office chairs, and refurbished pcs and screens.
- **Program Implementation:** We successfully executed the beginning of our bicultural pathway and its integration into our Kiwi Can programme. Our kaimahi have taken this learning into both their professional and personal lives, this has translated into a natural delivery of this within our programmes.
- **Kaimahi Development:** Investing in our team has been a priority, with ongoing training sessions to enhance competencies and ensure high-quality service delivery. We have been fortunate to benefit from both internal and external training sessions. We are grateful to organisations such as the Southland Chamber of Commerce and Community Trust South, who bring opportunities to Southland for our kaimahi, but who also from time to time, offer discounted pricing for NFP's which make this more accessible for us.



Management Report Continued...

- **Stakeholder Engagement:** We continue to work towards strengthening relationships, engagement and comms with partners, donors, and the community who are instrumental in driving our mission forward.
- **Technology Integration:** We have implemented and embraced digital tools available to us improve programme efficiency, communication, and file management and accessibility.

Financial Performance

Sustainability and viability remain a core focus, we've always been good at doing a lot with a little and we work hard to ensure that every cent counts. We were fortunate in 2024 to receive some larger donations which have enabled us to replenish reserves depleted in previous years.

Key financial highlights include:

- **Funding Successes:** Securing grants, sponsorships, and donations that have supported our ongoing programme development, support and delivery.
- **Financial Management:** Ensuring prudent financial management and cost-effectiveness across all initiatives. Undertaking market research before purchasing, spending within our means and seeking products and services at NFP pricing while still working within lean principles.
- **Revenue Generation:** Exploring income-generating activities to supplement funding and ensure long-term stability.

Challenges and Mitigation Strategies

Despite our successes, we have faced some challenges, including:

- **Limited Resources:** Addressing financial constraints through strategic spending.
- **Youth Engagement:** Adapting programme content to meet the evolving needs, priorities and values of our kura and their tamariki and rangatahi, ensuring active participation, and responding to regional needs.
- **External Factors:** Navigating economic and social challenges that impact New Zealand charities during an economic recession.

Looking to 2025

We aim to:

- Refresh our 5-year strategic plan.
- Expand our impact by increasing programme delivery.
- Strengthen monitoring and evaluation systems to ensure that we are responsive to the needs of our kura and tamariki, while maintaining programme integrity, value and effectiveness.
- Build a robust mentorship and business network to provide continuous support and opportunities for rangatahi in our Career Navigator programme.
- Demonstrate more self-sufficiency by increasing our local fundraising and events.



2024 Management Report Continued...

Conclusion

As we move into 2025, our focus remains on creating meaningful and lasting change in the lives of young people. The dedication of our team, the support of our partners, and the resilience of the youth we serve continue to inspire our efforts.

The strength and dedication of our kaimahi continue to be our greatest asset. With a clear vision and strategic approach, we are confident that we will achieve even greater success in the coming year.

Anna Gaitt
Regional General Manager
Graeme Dingle Foundation Southern

Whāia te iti kahurangi ki te tuohu koe me he maunga teitei.

-Ngā Whakatauki Māori

Aim for the highest cloud so that if you miss it you will hit a lofty mountain.

-Māori proverb

Our Programmes



Empowering Tamariki & Rangatahi to Overcome Life's Obstacles

Whakamanawatia ngā tamariki kia eke panuku

The Graeme Dingle Foundation Southern runs programmes helping young people build resilience, self-belief and life skills, empowering them to succeed and overcome life's obstacles.



KIWI CAN | KIWI KAHA

5-12 Years

Delivered to every child each week of their primary school life.
Age and stage appropriate.

Promotes respect for self, others, property, enhanced relationships, increased attendance and reduction in bullying.

THE EVIDENCE:

Kiwi Can lessons have been shown to contribute to greater communication skills, social interaction, cooperation and displays of kindness and caring.

Kiwi Can continues to:

- Improve social connectedness.
- Have a positive impact on student behavior and attendance at school.
- Enhance school culture and community relationships.
- Help resolve student conflict, encourage positive behaviors and introduce fun and energy into the classroom.
- Links to better academic attitudes and increased academic engagement.
- Builds children's confidence to 'have a go'.



STARS | Ngā Whetū

13 years with peer mentors
aged 16-18

Peer Mentors from Year 11 to Year 13 mentor Year 9 students to help them transition into secondary school through team building and weekly group peer-mentoring. This creates a sense of belonging and positive school community. Young people stay, engage and achieve. Peer mentors develop more confidence and lifelong leadership skills.

THE EVIDENCE:

- Stars contributes to the wellbeing of Year 9 students by helping them to gain practical and life skills such as: working with others, connecting to their communities, achieving their goals, improving relationships with friends and developing relationships with older students.
- Pasifika students and those from low decile schools are particularly highly engaged in Stars.
- During Stars, Peer Mentors report significant increases in their social competence and character.
- Stars continues to positively influence the lives of the Peer Mentors one year after the programme due to increases in social competence, character and levels of maturity and sense of responsibility. Peer Mentors also report significant increases in self-confidence, task leadership, and intellectual flexibility.
- Being a Stars Mentor can have a positive impact on the life skills and character of a young person. This doesn't compromise their academic achievements, which have been found to be above what can be expected relative to decile-based norms.



CAREER NAVIGATOR |

Kaiwhakatere Mahi

15 -18 Years

Assists students to become work ready and have a purposeful pathway when they leave school. Also involves employer groups to create training and work opportunities.

THE EVIDENCE:

Our evaluation shows that:

- Students gain skills and confidence in their ability to make suitable career and subject choices.
- Students have an awareness of what will be expected from them to be successful within the workplace.
- Employers are given an opportunity to raise their profile and connect with future employees.
- Students feel more confident about successfully completing job seeking tasks.
- Students have increased levels of career self-efficacy that indicate an increase in their confidence to perform career related tasks.

2024 Programme Highlights



- ✓ 7 PRIMARY SCHOOLS
- ✓ 1065 TAMARIKI
- ✓ 2646 KIWI CAN LESSONS

- ✓ 8% INCREASE IN TAMARIKI THROUGHOUT THE YEAR
- ✓ 62% MORE TAMARIKI IN 2024 THAN 2023

Te Reo Māori Integration

Our inclusion of Te Ao and Te Reo Māori into Kiwi Can has been one of our highlights!



Murihiku Polyfest 2024

Spending time at Murihiku Polyfest was a highlight of 2024. Our kaimahi were able to support the tamariki and watched them shine.



Daffodil Planting in Mātaura

We continue to work with the Gore District Council and Mātaura School to maintain the daffodil planting between Mātaura and Gore.



Farewelled Halfmoon Bay School

At the end of 2024 we bid a sad farewell to Halfmoon Bay School. While most certainly this in itself is not a 'highlight', we have enjoyed spending time in their Kura with their tamariki for circa 18 years and we acknowledge this longstanding relationship.





83 STUDENT PEER MENTORS



412 YEAR 9 MENTEES

Community Project

Each year the rangatahi in the Stars programme work with the Wakatipu Reforestation Trust to undertake planting with trust. Here they are at a presentation the trust to gain an understanding of what they will be doing and why, along with how to plant a tree.

Community Adventure Day

Students were able to explore a number of different local businesses and public services. Here they are able to consider the remains of a vehicular accident.



Establishing Deeper Connections

We have worked hard this year on establishing a deeper connection within the wider kura at Wakatipu High School. Considerable planning has been undertaken to interweave the Stars programme throughout the kura curriculum and community.

Greenstone Camp 2024

Rangatahi at Wakatipu High School out hiking on a very beautiful day for Greenstone Camp.





Career Navigator

- ✓ 52 PROGRAMME PARTICIPANTS
- ✓ UNPRECEDENTED NUMBERS FROM SBHS
- ✓ COMPLETE PROGRAMME REFRESH

Worksite Visit - AB Lime

The rangatahi at Māruawai College were able to visit the team at ABLime. From the lookout they were introduced to the extensive mahi and the various roles and routes that the ABLime Kaimahi took to get there. It was a great eye opener for all.



Worksite Visits - South Port NZ and Sanford

Rangatahi from Southland Boys High School were fortunate to visit the kaimahi at Sanford and South Port NZ. They were treated to a tour of the entire Sanford factory along with a fabulous presentation and information around the wider Sanford mahi and just what it is to farm fish! Afterwards we went to South Port where they were again able to gain an insight into the port and its operations followed by a visit out to the tugs where they were able to explore the tug and talk to the tug master about his career path.



Community Projects

Community Projects are a huge part of the Career Navigator Programme.



Left

Rangatahi at Māruawai College undertook a mufti-day and collected non-perishable items which were donated to The Salvation Army in Gore.

Right

Rangatahi at Southland Boys High School spent the day at South Alive where they cleaned up all the community gardens at the beginning of winter.



Our 2024 Schools



Our Kiwi Can Schools



St Patrick's SCHOOL
Children of the Light



HALFMOON BAY SCHOOL



Bluff School
Where the journey begins...
Timatanga o te haerenga...



Our Stars School



Wakatipu
HIGH SCHOOL



Our Career Navigator Schools



Our 2024 Partners and Funders



Thank you to all our partners, funders and donors - without you we can not continue to do what we do!



**AOTEAROA
GAMING
TRUST**



**CATHOLIC DIOCESE
OF DUNEDIN**
Covering Otago & Southland



**Central Lakes
TRUST**





John Schol - Malloch McLean
JBW McKenzie Trust
Kathleen Dorothy Kirkby Trust
Triple W Krenz Trust
Vernon Hall Trust

Thank you also to our private anon donors

Performance Report

For the Year Ending 31 December 2024



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Auditors Report



Independent Auditor's Report

to the Trustees of Graeme Dingle Foundation Southern Charitable Trust

Our Qualified Opinion

We have audited the financial statements of Graeme Dingle Foundation Southern Charitable Trust (the Trust) which comprise the statement of financial position as at 31 December 2024 and the statement of financial performance and statement of cash flows for the year then ended, and the statement of accounting policies and other explanatory information.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the financial statements included in the accompanying Performance Report present fairly, in all material respects, the financial position of the Trust as at 31 December 2024 and its financial performance and cash flows for the year ended on that date in accordance with the accounting standard, Public Benefit Entity Simple Format Reporting-Accrual (Not-For-Profit).

Basis for Qualified Opinion

In common with other organisations of a similar nature, control over the revenues from donations, fundraising and similar income prior to being banked is limited. It was not practicable to extend our examination of such income beyond the accounting for amounts received as shown by the accounting records of the Trust, or to determine the effect of the limited control.

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Trust in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants (IESBA Code)*, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Other than in our capacity as auditors we have no relationship with, or interests in, the Trust.

Information Other than the Financial Statements and Auditor's Report

Other information included in the Performance Report with the financial statements comprises the entity information and the statement of service performance. The Trustees are responsible for this other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. We are required to report any misstatement of other information. We have nothing to report in this regard.

Trustees' Responsibilities for the Financial Statements

The Trustees are responsible, on behalf of the Trust, for the preparation and fair presentation of the financial statements in accordance with Public Benefit Entity Simple Format Reporting-Accrual (Not-For-Profit) and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material, if individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the External Reporting Board website: https://xrb.govt.nz/Site/Auditing_Assurance_Standards/Current_Standards/Page8.aspx

This report is made solely to the Trustees as a body. Our audit work has been undertaken so that we might state to the Trustees those matters which we are required to state in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and the Trustees, as a body, for our audit work, for this report or for the opinions we have formed.

Chartered Accountants
30 May 2025

Dunedin

Entity Information

“Who are we?”, “Why do we exist?”
For the year ended 31 December 2024

Legal Name of Entity:	Graeme Dingle Foundation Southern
Type of Entity and Legal Basis (if any):	Registered Charity
Registration Number:	CC40379
Entity’s Purpose or Mission:	<p>Purpose: Empowering Southern's tamariki and rangatahi to activate their potential. The wellbeing of our region's tamariki and rangatahi is at the heart of Graeme Dingle Foundation Southern. Through our proven programmes, our tamariki and rangatahi are supported to develop their mental health, emotional wellbeing and resilience, alongside building life skills and confidence. Through continued collaboration with key stakeholders, including schools, businesses and community organisations, we will improve outcomes for many more local tamariki, rangatahi and their whānau and communities.</p>
Entity Structure:	<p>Graeme Dingle Foundation Southern is governed by a Board of five who meet monthly. The Trust employs a General Manager who oversees the operations of the Trust. A Programme Manager ensures quality programme delivery across our local primary secondary schools and oversees all programme delivery staff and volunteer mentors.</p> <p>Current trustees are Michael Lee (Chairperson, Resigned Dec 2024), Alison Cook, Marie McDonald (in coming Chairperson), Jaclyn Rome (Treasurer), Richard Smith and Regan Thwaites.</p>
Main Sources of the Entity’s Cash and Resources:	<p>In 2024 the main methods used by Graeme Dingle Foundation Southern to raise funds were grant funding applications, donations, sponsorship agreements, Government contracts, contributions from participating schools and a fundraiser.</p>
Entity’s Reliance on Volunteers and Donated Goods or Services:	<p>All trustees members are volunteers. Our Career Navigator programme relies on volunteer mentors to provide the important mentoring component to participants. For our operations, programmes, and community projects within our programmes, we rely on the generosity of local businesses to provide goods and/or services. Our programmes and community projects wouldn’t be possible without this support.</p>

Statement of Service Performance

“What did we do?”, “When did we do it?”
For the year ended 31 December 2024

Description of the Entity’s Outcomes:*

We aim to empower Southern’s tamariki and rangatahi to activate their potential. We deliver three programmes, Kiwi Can, Career Navigator and Stars. These programmes deliver life skills and values and are delivered to schools within our geographic licence area.

Kiwi Can is a primary school-based programme delivered to children aged 5-12 years old. It is a values-based programme based on four key values; positive relationships, integrity, resilience and respect. Lessons are delivered by trained leaders who deliver a lesson to every tamariki in the school once a week, every week of the school year. All schools undertake a community project as part of the Kiwi Can programme.

Career Navigator is delivered in secondary schools for rangatahi in years 11-13 (15-18 year olds). In 2024 Career Navigator was delivered at Māruawai College Gore and Southland Boys High School (Invercargill). Career Navigator is designed to provide young people with the work ready skills and confidence needed to transition successfully from secondary school into higher education or the workforce. There are four components to Career Navigator: mentoring, work ready experiential workshops and career pathway events/visits along with a community project.

Stars is delivered to high school students and is a mentoring model that makes the transition into high school from Year 9 a more positive experience. The mentors are senior secondary school students (Year 12-13) for whom the programme also provides leadership and citizenship development opportunities. There are four components to the Stars programme: Adventure Camp, Peer Mentoring, Community Adventure and Community Project.

Description and Quantification (to the extent practicable) of the Entity’s Outputs:

	Actual* 2024	Actual* 2023
Kiwi Can - 7 Primary Schools in 2024 In 2024 Kiwi Can was delivered in seven primary schools in Southland: Wallacetown Primary School, Ascot Community School, Mataura Primary School, Invercargill Middle School, Bluff School, St Patricks’ Primary School Invercargill and Halfmoon Bay School. 65 Lessons per week were delivered over 42 weeks - 2730 lessons in 2024 delivered to 50 classrooms. Start of 2024 1335 Participants. End of 2024: 1442 Participants.	2730Lessons	
Kiwi Can - 7 Primary Schools in 2023 In 2023 the decile system ceased in favour of an equity index. In 2023 Kiwi Can was delivered in seven primary schools in Southland: Wallacetown Primary School, Ascot Community School, Mataura Primary School, Invercargill Middle School, Bluff School, St Patricks’ Primary School Invercargill and Halfmoon Bay School. 65 Lessons per week were delivered over 40 weeks - 2600 lessons in 2023 There were 888 students who participated in the Kiwi Can programme every week from terms 1-4.		2600 Lessons
Career Navigator Programme - 2 High Schools in 2024 Career Navigator was delivered in two high schools in 2024. The programme at Māruawai College Gore, was delivered over weekly two-hour sessions to selected year 13 students (13), it was supported by two volunteer mentors. The programme at Gore High School is run as part of a core subject line which is exclusive to year 13 students. At Southland Boys High School the programme is run as an option over and above the student's core subjects. It was delivered as a block day once every 4 weeks which included the support of three volunteer mentors. An additional 1-hour session was also delivered every fortnight dedicated to volunteer mentors and curriculum support. 15 students participated in the programme. 96 lessons were delivered in 2024 to 47 participants from both schools.	96 Lessons	

Career Navigator Programme - 2 High Schools in 2023

Career Navigator was delivered in two high schools in 2023.

The programme at Gore High School was delivered over two weekly two-hour sessions to selected (by the school) year 13 students, it was supported by two volunteer mentors. The programme at Gore High school is run as part of a core subject line which is exclusive to year 13 students. There were 13 participants in the programme.

**78
Lessons**

At Southland Boys High School the programme is run as an option over and above the students core subjects. Participants in the programme are either recommended by the school or sign up to this as a special interest course. The programme was delivered as a block-day once every four weeks which included the support of three volunteer mentors. An additional 1-hour session was also delivered every fortnight and dedicated to volunteer mentors and programme support. 15 students participated in the programme.

78 lessons were delivered in 2023.

Stars Programme - 1 High School in 2024

Stars is delivered at Wakatipu High School in Queenstown. In 2024 Stars was delivered by Graeme Dingle Foundation Southern to a cohort of 287 Year 9 students (mentees) and 75 Year 12-13 students (peer mentors).

**362
Participants**

Stars Programme - 1 High School in 2023

Stars is delivered at Wakatipu High School in Queenstown. Having previously been managed by the Graeme Dingle Foundation National Support Office until the end of 2022, the programme transitioned to Graeme Dingle Foundation Southern at the beginning of 2023.

**63 Peer
Mentors
371 Mentees**

In 2023 Stars was delivered by the Graeme Dingle Foundation Southern to a cohort of 371 Year 9 (mentees) and 63 Year 12-13 peer mentors. Each week one session was held with the peer mentors followed by a second session with the mentors and Year 9 mentees. 80 lessons were delivered in 2023.

Additional Output Measures:

Our youth development programmes continue to deliver tamariki and rangatahi with opportunities to develop valuable life skills, confidence, personal values and belief in their own abilities. Through our programmes the next generation are developing the skills and confidence to make good life choices now and for life and are an investment in the future community and its values and character.

Our programmes are proven to transform lives, with evaluation demonstrating improved self-confidence, longer school attendance, improved academic and social skills, stronger leadership skills and a reduction in negative behaviour.

The most significant change can be seen in children living in challenging circumstances experienced in communities surrounding our schools in low socio-economic areas. Our programmes are delivered at no cost to the student and rely entirely on fundraising, sponsorship, grants and a small per head contribution made by the school.

A new report from Infometrics based on 2023 data, found that for every \$1.00 invested into one of our programmes resulted in a positive return on investment of \$10.50 for our communities.

Statement of Financial Performance

"How was it funded?" and "What did it cost?"

For the year ended 31 December 2024


	Note	Actual* 2024 \$	Actual* 2023 \$
Revenue			
Donations, Fundraising, and other similar revenue	1	443,731	269,525
Fees, subscriptions and other revenue from members	1	67,118	52,571
Revenue from providing goods or services	1	28,037	22,544
Interest revenue	1	3,770	4,294
Other Revenue	1	10,766	4,360
Total Revenue		553,442	353,294
Expenses			
Expenses related to public fundraising	2	16,298	7,028
Volunteer and employee related costs	2	408,424	371,982
Costs related to providing goods or services	2	49,657	61,269
Other expenses	2	9,422	3,708
Total Expenses		483,800	443,987
Surplus/(Deficit) for the Year		69,622	(90,693)


Statement of Financial Position

"What the entity owns?" and "What the entity owes?"


For the year ended 31 December 2024

	Note	Actual* 2024 \$	Actual* 2023 \$
Assets			
Current Assets			
Bank accounts and cash	3	75,045	130,149
Debtors	3	10,371	214
ASB Term Deposits	3	60,914	-
Total Current Assets		146,330	103,363
Non-Current Assets			
Plant and equipment	4	24,658	10,445
Total Non-Current Assets		24,658	10,445
Total Assets		170,988	113,808
Liabilities			
Current Liabilities			
Owing for ASB credit card	3	930	308
Creditors and accrued expenses	3	8,379	10,902
Unused grants with conditions	3	16,000	26,000
Employee costs payable	3	14,733	15,274
Total Current Liabilities		40,042	52,484
Total Liabilities		40,042	52,484
Total Assets less Total Liabilities (Net Assets)		130,946	61,324
Accumulated Funds			
Capital contributed by owners or members	5	13,948	13,948
Accumulated surpluses or (deficits)	5	116,998	47,337
Total Accumulated Funds	5	130,946	61,327


M McDonald (Chairperson)


Date


(Treasurer)


Date

Statement of Cash Flows

"How the entity has received and used cash"
For the year ended 31 December 2024

	Note	Actual* 2024 \$	Actual* 2023 \$
Cash Flows from Operating Activities			
Cash was received from:			
Donations, fundraising and other similar receipts		443,731	265,285
Fee, subscriptions and other receipts from members		67,118	52,571
Receipts from providing goods or services		17,880	26,919
Interest receipts		3,770	4,294
Other receipts		-	4,360
Net GST receipts		2,960	757
		525,459	354,186
Cash was applied to:			
Payments to suppliers and employees		479,779	450,768
Net Cash Flows from/(to) Operating Activities		45,680	(96,582)
Cash flows from Investing and Financing Activities			
Cash was received from:			
Receipts from Investment		-	-
Cash was applied to:			
Payments to purchase plant and equipment		12,870	6,364
Repayments of UDC Finance loan (principal and interest)		-	2,863
Payments for New ASB Term deposits		60,914	-
Net Cash Flows (to) Investing and Financing Activities		(73,784)	(9,227)
Net (Decrease) in Cash		(28,108)	(105,809)
Opening Cash		103,149	208,958
Closing Cash		75,045	103,146
This is represented by:			
Bank Accounts and Cash	3	75,045	103,149

Statement of Accounting Policies

"How did we do our accounting?"

For the year ended 31 December 2024

Basis of Preparation*

Graeme Dingle Foundation Southern has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$5,000,000.00. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the Foundation will continue to operate in the foreseeable future.

Good and Services Tax (GST)*

The Foundation is registered for GST. All amounts are recorded exclusive of GST, except for Debtors and Creditors which are stated inclusive of GST.

Income Tax

Graeme Dingle Foundation Southern is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balance and bank balances (including short term deposits) with original maturities of 90 days or less.

Revenue Recognition

Revenue shown in the profit and loss comprises the amount received and receivable by the Trust for the services supplied in the ordinary course of business.

Interest income is recognised on an accrual basis.

Grants and Donations

Grants and Donations received for the year have been applied to the applicable purpose in which they were intended. Unspent funds received for multi-purposes have been held at year end as income received in advance. Any unspent funds are returned to funders.

Plant and Equipment

Plant and equipment are recorded at cost of valuation less any accumulated depreciation and impairment losses. All other repairs and maintenance are recognised as expenses in the Statement of Financial Performance in the financial period in which they are incurred.

Depreciation

Depreciation is charged to the Statement of Financial Performance at rates shown below over the estimated useful lives of each part of an item of plant and equipment.

The method and rates applied as follows:

Asset Class

Plant and Equipment

Motor Vehicle

Changes in Accounting Policies*

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Notes to the Performance Report

For the year ended 31 December 2024

Note 1: Analysis of Revenue

Revenue Item	Analysis	2024 \$	2023 \$
Donations, Fundraising and other similar revenue (all grants unless shown as donations or fundraising).	Aotearoa Gaming Trust	20,000	29,900
	Catalytic Foundation	-	6,626
	Catholic Diocese of Dunedin & Tindall Foundation	3,000	5,000
	Central Lakes Trust	26,040	24,154
	Community Trust South	73,500	-
	DIA COGS	10,000	8,750
	Fundraising - Drop for Youth	-	2,008
	Invercargill City Council	9,955	10,000
	ILT Donation	5,000	5,000
	ILT Foundation	23,750	23,750
	Invercargill Sunrise Rotary Club	870	1,739
	JBW McKenzie Trust	5,000	5,000
	Kathleen Dorothy Kirkby - PG	5,000	10,000
	Kingston Sedgfield Charitable Trust	3,000	-
	Lotteries Community	15,000	15,000
	Presbyterian Synod of Otago and Southland	5,000	5,000
	Russell Henderson Charitable Trust	15,000	10,000
	Southland District Council	3,514	12,990
	The Lion Foundation	5,000	-
	The Trusts Community Fund	15,000	15,000
	Triple W Krenz Trust Donation	50,000	-
	Corporate Donations	103,365	58,287
	Other Donations and Fundraising	46,737	21,321
Total		443,731	269,525

The Foundation Board wishes to thank all entities and individuals who have provided generous financial support during the year.

Revenue Item	Analysis	2024 \$	2023 \$
Fees, subscriptions and other revenue from members	School Contributions	67,118	52,571
	Total	67,118	52,571

Revenue Item	Analysis	2024 \$	2023 \$
Revenue from providing goods or services	Revenue from grants or contracts for service with central government	28,037	22,544
	Total	28,037	22,544

Revenue Item	Analysis	2024 \$	2023 \$
Interest, dividends and other investment revenue	Interest	3,770	4,294
	Total	3,770	4,294

Revenue Item	Analysis	2024 \$	2023 \$
Other Revenue	Other Revenue	-	3,160
	MSD - Leave Support Scheme	-	1,200
	Gain on sale/disposal of vehicles traded in	10,766	-
	Total	10,766	4,360

Notes to the Performance Report

For the year ended 31 December 2024

Note 2: Analysis of Expenses

Expense Item	Analysis	2024 \$	2023 \$
Expenses related to public fundraising	Fundraising Fees	16,298	7,028
	Total	16,298	7,028

Expense Item	Analysis	2024 \$	2023 \$
Volunteer and employee related costs	Salaries and Wages	389,683	356,485
	ACC Levies	624	810
	Human Resources	17,249	14,388
	Uniform	867	299
	Total	408,424	371,982

Expense Item	Analysis	2024 \$	2023 \$
Costs related to providing goods or services	Accounting Fees	2,702	2,982
	Advertising, Marketing & Promotions	717	787
	Audit Fees	3,600	3,500
	Bank Fees	61	99
	General Expenses	-	452
	ICT Costs	3,686	3,863
	Insurance	5,522	5,139
	Legal Expenses	-	4,163
	Meeting Expenses	680	822
	Office Expenses	4,625	3,543
	Phone/IT	1,648	1,473
	Professional Development & Memberships	6,475	440
	Programme Expenses	2,207	16,297
	Programme Resources	6,964	2,300
	Programme Travel	6,058	6,826
	Subscriptions and Memberships	245	2,153
	Travel and Accommodation	-	55
	Vehicle and Transport	4,467	6,374
	Total	49,657	61,269

Expense Item	Analysis	2024 \$	2023 \$
Other Expenses	Depreciation	9,384	3,683
	Interest paid	-	25
	Loss on sale	38	-
	Total	9,422	3,708

Notes to the Performance Report

For the year ended 31 December 2024

Note 3: Analysis of Assets and Liabilities

		2024	2023
		\$	\$
Asset Item	Analysis		
Bank accounts and cash	ASB Current Account	48,005	58,989
	ASB Savings Plus Account	27,040	44,160
	Total	75,045	103,149
		2024	2023
		\$	\$
Asset Item	Analysis		
Term Deposits	ASB Term Deposits (2 @ \$30,000 each)	60,914	-
	Total	60,914	-
		2024	2023
		\$	\$
Asset Item	Analysis		
Debtors	Accounts Receivable	10,093	140
	Other debtor	278	74
	Total	10,371	214
		2024	2023
		\$	\$
Asset Item	Analysis		
Owing for ASB credit card	ASB Credit Card Account	930	308
	Total	930	308
		2024	2023
		\$	\$
Liability Item	Analysis		
Creditors and accrued expenses	Trade and other payables	3,995	9,478
	GST Payable	4,384	1,424
	Total	8,379	10,902
		2024	2023
		\$	\$
Liability Item	Analysis		
Unused Grants with conditions	Income in advance	16,000	26,000
	Total	16,000	26,000
		2024	2023
		\$	\$
Liability Item	Analysis		
Employee costs payable	PAYE & Holiday pay accrual	14,733	15,274
	Total	14,733	15,274

Notes to the Performance Report

For the year ended 31 December 2024

Note 4: Plant and Equipment

2024

Asset Class*	Open Carrying Amount*	Purchase	Sales/Disposals	Current Year Depreciation and Impairment*	Closing Carrying Amount*
Plant and Equipment	5,108	-	-	2,554	2,554
Motor Vehicles*	5,337	28,522	4,925	6,830	22,104
Total	10,445	28,522	4,925	9,384	24,658

2023

Asset Class*	Open Carrying Amount*	Purchase	Sales/Disposals	Current Year Depreciation and Impairment*	Closing Carrying Amount*
Plant and Equipment	139	6,365	-	1,396	5,108
Motor Vehicles*	7,624	-	-	2,287	5,337
Total	7,763	6,365	-	3,683	10,445

Significant Donated Assets Recorded - Source and Date of Valuation*

None

Significant Donated Assets - Not Recorded*

None

Notes to the Performance Report

For the year ended 31 December 2024

Note 5: Accumulated Funds

2024

Description*	Capital Contributed by Owners or Members*	Accumulated Surpluses or Deficits*	Reserves*	Total*
Opening Balance	13,948	47,377	-	61,324
Surplus for the year	-	69,622	-	69,622
Total	13,948	116,998	-	130,946

2023

Description*	Capital Contributed by Owners or Members*	Accumulated Surpluses or Deficits*	Reserves*	Total*
Opening Balance	13,948	138,068	-	152,017
(Deficit) for the year	-	(90,693)	-	(90,693)
Total	13,948	47,377	-	61,324

Notes to the Performance Report

For the year ended 31 December 2024

Note 6: Commitments and Contingencies

Commitments

There are no commitments as at balance date (Last Year - nil)

Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at balance date (Last Year - nil)

Note 7: Operating

The entity is currently operating from Fernwoth Primary School at no cost. Therefore, no operating commitments (Last Year - nil)

Note 8: Related Party Transactions*

		2024	2023
		\$	\$
Description of Related Party Relationship*	Description of the Transaction (whether in cash or amount in kind)*	Value of Transactions*	Value of Transactions*
Marie McDonald, is a Trustee of Graeme Dingle Foundation Southern as well as an employee of Sanford NZ Ltd.	Sanford NZ has donated cash to the Trust.	35,000	35,000
Carla Forbes, is a Trustee of Graeme Dingle Foundation Southern as well as the Director of Naked Creative.	During the year Graeme Dingle Foundation Southern paid design fees to Naked Creative.	-	-
Jaclyn Rome, is a Trustee of Graeme Dingle Foundation Southern as well as an employee of Findex (NZ) Ltd.	During the year Graeme Dingle Foundation Southern Trust paid accounting, subscription and payroll fees to Findex (NZ) Ltd.	3,364	5,886
Michael Lee, is a Trustee of Graeme Dingle Foundation Southern as well as an employee of Crowe (NZ) Ltd, an affiliate of Findex.	During the year Graeme Dingle Foundation Southern Trust paid accounting, subscription and payroll fees to Findex (NZ) Ltd.	3,364	5,886

Note 9: Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report.



GRAEME DINGLE FOUNDATION

**Empowering kids to overcome life's obstacles
Whakamanawatia ngā tamariki kia eke panuku**

SOUTHERN

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